Appendix

Listing of Variables Tabulated

- 1. Source of recruitment (outside or inside agency)
- 2. GS level at EOD in Payroll Branch
- 3. Job title at EOD in Payroll Branch
- 4. Months of service in Payroll Branch
- 5. Months of service in Agency
- 6. Job title at exit from Payroll Branch
- 7. GS level at exit from Payroll Branch
- 8. Reason given for leaving
- 9. Re-employment status
- 10. Sex
- 11. Age at EOD in Payroll Branch
- 12. Race
- 13. Marital Status
- 14. Education at EOD in Agency
- 15. Legal residence at EOD in Agency
- 16. Residence at age 15 17. Father's occupation
- 18. Clerical Test Battery (5 psychological tests)

